

# KAREN HALL, Ed.D.

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*A dynamic, transformative senior leader; engages regionally and nationally with targeted stakeholders. Skilled at improving community initiatives while leveraging and translating resources into actions with positive outcomes.*

**Value Offered:** Demonstrated leadership, financial management, and strategic planning and implementation skills. A national spokesperson, professional circuit speaker, and NFL health program ambassador. Commercial talents including event program organization.

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## EDUCATION:

- Doctorate of Education, Leadership and Administration. \* *Point Park University, Pittsburgh, PA*
- Master of Science in Organizational Leadership. \* *Geneva College, Falls, PA*
- Bachelors of Science in Communication Studies. *University of Nevada Las Vegas, Las Vegas, NV*

\* 4.0 GPA

## PROFESSIONAL LEADERSHIP PROFILE:

**Leadership Consultant (Corporate/Organizations/Institutions)** Present  
Local and national speaker regarding leadership and team development. Current workshop topics delivered are the art and science of authentic leadership, leadership and grit, coaching crucial conversations, adapting to change, and customized sessions upon request. Consults with leadership and stakeholders to increase engagement among membership.

**Color Analyst (ESPN3)** 2016 to Present  
Broadcaster responsible for research, analyze, and delivery of effective communication to national and regional television audience. Collaborates with teams from various national athletic conferences; also travels nationally to broadcast women's athletic contests. Special expertise provided in the visual presentation of a leader.

**Commissioner (Equal Opportunity Review Commissioner)** 2015 to Present  
Four-year Commissioner by Mayor's appointment for the City of Pittsburgh, specifically charged to review and discuss monthly lucrative contracts from certified primary contractors with emphasis to ensure women's business enterprises (WBE) and minority business enterprises (MBE) have fair opportunity to gain work as sub-contractors on lucrative contracts.

Accepts/rejects primary contracts-based guidelines defined by City of Pittsburgh Equal Opportunity Review Code.

**Assistant Executive Director & Communications Director (Ozanam Inc.) 2010 to Present**

- Develops strategic plan and budget initiatives while actively supporting the selection of grants. Secures and implements work plans; identifies and works with local academic partners, STEM/STEAM programming, tutors, and professional staff to carry out the mission of Ozanam. Oversees delivery of workshops, tutorial assistance, and personal development for people serve. Focused on skills attainment for student-athletes pursuing scholarships for nationwide institutions.
- Cultivates relationships with corporate sponsors, funders, and stakeholders using exceptional interpersonal communication. Elevates message of Ozanam through production of a newsletter and the website. Develops, coordinates, and facilitates staff meetings, networking events, and workshops. Organizes and attends departmental partner meeting to maintain effective communication while developing presentations to promote organization externally.

**Teacher/Director of Athletics (St. Benedict, The Moor School) 2005 to 2013**

Implemented the health and physical education (PE) curriculum set by Diocese of Pittsburgh. Participated as a leadership team member by organizing the professional speaker circuit, creating an athletic budget, and overseeing the fiscal management of the program. Charged with interviewing, hiring, and evaluating staff.

**Special Events/Alumni Coordinator (Extra Mile Education Foundation) 2005 to 2013**

Developed a comprehensive strategy to build the alumni data base, focusing on use of social media to connect with former students. Conducted special events such as health fairs and the highly successful NFL Pittsburgh Steeler Head Coach and Quarterback camp.

**Head Coach Women's Basketball (Collegiate Athletics) 1989 to 2015**

Directed and oversaw the operations of collegiate basketball programs. Managed athletic budgets from \$250,000 to \$800,000. Recruited and retained academically eligible national and international student-athletes; setup program for community engagement and special speaking engagements. Served also as the recruiting coordinator while assisting the men's basketball program. Assigned to solicit sponsorship and increase fundraising promotions. Hired, evaluated, and supervised staff. Organized team travel logistics, coordinated summer camps. study halls for academic achievement; devised practice plan and game-day strategies. Develop scouting reports; assured adherence to NCAA, NAIA, and NJCAA rules. Taught collegiate PE courses.

### **BOARD OF DIRECTORS & OFFICER APPOINTMENTS:**

- National Association of Professional Women, from 2016 to present
- Pittsburgh Urban Christian School Board Member, from 2016 to present
- Ozanam Program, Inc. Assistant Executive Director/ Treasurer, from 2008 to present
- Point Park University Ed.D. Leadership Advisory Board, from 2015 to 2018
- Pennsylvania Governor's Council for Physical Fitness and Sports, from 2004 to 2007

### **HONORARY ACHIEVEMENTS**

- Interviewed Chief Executive Officer, Girls Scouts of the USA
- Girls Scouts of Western Pennsylvania Women of Distinction in the Category of Sports, 2017
- Achieving Greatness Hall-of-Fame Induction, 2016
- Western Pennsylvania Interscholastic Athletic League Team Hall-of-Fame Induction, 2013
- Alpha Kappa Alpha Sorority, Inc. 25 Years of Public Service Recognition, 2010
- New Pittsburgh Courier 50 Women of Excellence Award, 2008